

## **California Transparency in Supply Chains Act Disclosure Statement**

As of January 1, 2012, California Transparency in Supply Chains Act of 2010 requires manufacturers to provide information concerning efforts to address the issues of forced labor, slavery, and human trafficking within the supply chain. This act serves to aid consumers in making more informed choices about the products they buy and the companies they support.

### **About Charlotte Pipe**

For over a century Charlotte Pipe and Foundry Company has been manufacturing pipe and fittings exclusively in the USA, employing more than 1,300 loyal, hard-working Americans. Charlotte Pipe is headquartered in Charlotte, NC, and has seven plant locations across the United States. We believe that all workers have the right to freely choose employment, and we are proud that our associates have chosen Charlotte Pipe.

### **Corporate Disclosure Under California Transparency in Supply Chains Act**

The California Transparency in Supply Chains Act, which went into effect in January 2012, requires certain retailers and manufacturers that are doing business in California to disclose their efforts to monitor possible human trafficking in their supply chains. Our efforts in this regard include all of the following:

#### **Supply Chain Verification**

Our suppliers are expected to comply with all applicable U.S. federal, state and local laws, including those that address forced labor, slavery and human trafficking. Should Charlotte Pipe be informed of a concern with a supplier, the company reserves the right to request remediation of the concern, or the supplier may face the possibility of termination of the supply agreement.

#### **Supplier Audits**

Charlotte Pipe reserves the right to verify our suppliers' compliance with national and global laws, including those relating to slavery and human trafficking. Currently, we do not audit our suppliers.

#### **Supplier Certifications**

Charlotte Pipe prefers to source its raw materials from domestic suppliers, and the company expects all suppliers to abide by applicable federal, international and local laws, rules, and regulations in the manufacture and distribution of materials supplied. However, we do not presently require our suppliers to certify their materials.

#### **Supplier Accountability Program**

Charlotte Pipe works to develop and maintain business relationships with suppliers who share our commitment to conduct business in a responsible manner, in compliance with applicable laws. In the event that Charlotte Pipe becomes aware of actions or conditions not in compliance, the company reserves the right to request remediation.

#### **Associate Training**

All Charlotte Pipe associates are required to comply with our Code of Conduct, which includes provisions aimed to ensure that we comply with all applicable laws. Training tools provided include our Associate Handbook and New Associate Orientation.